

Benefits at a Glance

Consejo is proud to offer the following competitive benefits:

- **Health:**
 - **Medical coverage**
 - **Dental coverage**
 - **Vision coverage**
- **Life and AD & D Insurance**
- **401k Retirement Plan:** Consejo provides a 3% match to contributions up to 3%, with Consejo providing a 1% guarantee. Funds are fully vested at 6 months.
- **\$300 Continuing education training**
- **Bonus:** Consejo offers a **\$1,000** bonus for those that reach certain milestones in their careers by obtaining certain licensures
- **Bonus:** Consejo offers a bonus for employees who retain certain specialties (\$300-\$700) per calendar year
- **Paid Vacation Time Off** – accrued per your hire date:
 - 12 vacation days for 0-2 years of service
 - 15 vacation days for 3 years of service
 - 18 vacation days for 4-6 years of service
 - 21 vacation days for 7-9 years of service
 - 25 vacation days for 10+ years of service
- **12 sick days** per calendar year
- **12 paid holidays**
 - New Year's Day
 - Martin Luther King Jr. Day
 - President's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veteran's Day
 - Thanksgiving Day
 - Day after Thanksgiving
 - Christmas Eve
 - Christmas Day
 - New Year's Eve
- **2 Annual Personal Days**
- **Employee Birthday**

We are excited that you are considering the opportunity to join Consejo Counseling and Referral Service's team. We are an excited and compassionate group of employees who enjoy servicing the community. Besides the benefits above, we also offer the opportunity to grow in your field and career. There is continuous training, upward mobility, a learning environment, and much more.